

# Creating a Welcoming Culture



## Women in Wildlife Conservation Network

*The Women in Wildlife Conservation Network is continuing the work to help us all  
Create a More Welcoming Culture.  
YOU'RE INVITED!*

Creating a welcoming culture is one of the steps in the Relevancy Roadmap aimed at retaining diverse values within the workforce. To ensure continued support for conservation and conservation agencies and organizations in contemporary society, we need tools to reach and engage broader audiences. To remain relevant given the values of the changing demographics of our nation's public, natural resource agencies and organizations must seek diversity in their workforces by becoming more inclusive in their recruitment, staffing and management practices and policies.

**Description:** Through an interactive format, workshop participants will learn about and practice methods, models, and protocols from Fran Sepler, an internationally recognized and respected diversity and inclusion expert. Participants will develop a shared understanding of (1) the importance of psychological safety and how to foster that in our work environments; (2) how to ensure fairness; (3) tools to share with staff about words and respectful behavior; (4) the relationship between perceived respect and organizational behavior; (5) derailers to respect, and (6) much more.

### **Women in Wildlife Conservation Network Workshop: Creating a Welcoming Culture.**

When: Monday, September 14<sup>th</sup> @ 1-4PM CST

The workshop is free, but you must register for the AFWA Annual meeting. **Please RSVP** by updating your Annual Meeting registration to add the workshop, or email [jacey@delaneymeetingevent.com](mailto:jacey@delaneymeetingevent.com).

### **Women in Wildlife Conservation Network Social:**

When: Thursday, September 10<sup>th</sup> @ 5:15-6:15 CST

**These Events are not exclusive for women. We encourage everyone to attend regardless of gender identity.**



Thank you  
to our  
sponsor:



## Join us!

### *Women in Wildlife Conservation Network*

**Mission:** to empower and inspire women in the natural resources and conservation community; to provide a venue to share and learn from all genders; to help women aspire to and succeed in leadership positions; and to welcome all women into the conservation field.